



Health & Safety Policy

Version	Date of Review	Overview	Reviewed By	Signed off By
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Introduction

Turner Site Services Ltd is a business that provides general transport services, specialist transport, HIAB transport to construction companies across the UK. In addition to this, we run a plant and small tools hire section. Furthermore, we are able to provide a repairs and maintenance services, to customers own plant and machinery.

The company is committed to continually improving its occupational health and safety culture, treating statutory requirements as the minimum standards. The company strives to maintain best practice, seeking continual improvement and innovation within all its activities. This is achieved by the setting of objectives and targets, with business and site wide assurance activities.

The Purpose of The Policy

The board of directors recognise that the health and safety of our employees and everyone affected by our activities is fundamental to our success and as such is a core value and ethical responsibility of the leadership team.

At Turner Site Services Ltd, we believe that nothing we do is so important, that it cannot be completed safely. Our philosophy is to prevent accidents, and cases of work-related ill health, to our employees, customers or members of the public.

The Scope and Application of The Policy

To achieve our philosophy and to discharge our statutory duties so far as in reasonably practicable, Turner Site Services Ltd have established the following aims.

- Line managers to demonstrate and provide OH&S leadership to implement this policy and take an active lead ensuring these commitments are implemented.
- Engage and consult with employees on a day-to-day health and safety conditions through regular scheduled OH&S meetings and assurance activities involving all levels of the workforce.
- Ensure that all employees are aware of their legal obligations to act responsibly to prevent injury to themselves and others and to co-operate with management in all matters relating to occupational health and safety.
- Provide and maintain safe working conditions by identifying workplace hazards, assessing the risks from our work activities and providing preventative control measures, providing and maintaining safe plant and equipment and ensuring safe handling, storage and use of substances through safe systems of work and safe working practices.
- Provide all employees with clear information, instruction, training and supervision to ensure they are competent to do their work.
- Ensure all contractors adopt occupational health and safety best practice, in accordance with legal requirements and our own.
- Actively encourage our employees and third parties to report all accidents, near misses, hazard observations, mental health issues and positive observations.
- Implement emergency procedures including in case of fire or other significant incident, evacuations plans and response will be tested from time to time.

Responsibility

It is the responsibility of the Senior Leadership team to ensure that the organisation and arrangements, for implementing this policy are documented and available at each location.

All employees are responsible for ensuring that they work in accordance with health and safety management procedures.

The board of Directors of Turner Site Services Ltd fully endorses this policy.

I personally commit Turner Site Services Ltd to this policy.

B Turner

Bradley Turner – Director of Turner Site Services Ltd

10.10.2023